



The InterActive Academy Swim Program

POSITIONS: The InterActive Academy Swim Program is hiring part time Swim Instructor positions. These positions report directly to the Swim Directors of the program.

COMPENSATION:

All pay rates are hourly and are based on experience and valid certifications. Pay raises are determined by performance and a pay bump is granted following completion of our **PAID** training period.

- Pay rates starting at \$15 to \$20

DUTIES:

Part-time Swim Instructors:

- Ability to be on time and consistent; to arrive at scheduled times
- Builds trusting relationships with all ages of children in their classes
- Lead groups of 4 swimmers in energetic, fun, and safe classes
- Ensures safety of the students in their classes; follows through with expectations set in classes
- Follows the levels of curriculum for the classes assigned
- Tracks skills of their students to check for level mastery
- Openly communicates with other instructors and managerial staff about the progress of their swimmers
- Light custodial skills to ensure a safe and clean environment
- Other duties as assigned by the directors of the swim program

QUALIFICATIONS:

- Must be 15 years of age
- Ability to relate and work with children of varying ages
- Motivated and willing to grow in teaching abilities
- Willing to take constructive criticism
- Ability to manage time well; Reliable and consistent
- Certifications will be provided by the IA Swim Program

SCHEDULING: Can be flexible with seasonal sports for part time

Shifts available during school year: August-May

Mondays: 4:15-7:45p

Tuesdays: 9:15a-1:15p/4:15-7:45p

Wednesdays: 9:15a-1:45p/4:15-7:45p

Thursdays: 4:15-7:45p

Fridays: 8:45a-12:30p

Saturdays: 8:45a-12:30p

Shifts available during summer: June/July

Mondays: 9:45a-12p/2:15-4:15-7:45p

Tuesdays: 9:45a-12p/2:15-4:15-7:45p

Wednesdays: 9:45a-12p/2:15-4:15-7:45p

Thursdays: 9:45a-12p/2:15-4:15-7:45p

Fridays: 8:45a-12:30p

Saturdays: 8:45a-12:30p

ABOUT US: The InterActive Academy Swim Program is in Zionsville, Indiana and strives to build trust with young swimmers to enable children to not only be comfortable in the water but also confident and competent in their swimming abilities. We teach children ages 9mo-12yo to create a foundation of swimming as a lifelong skill. Our technique focused curriculum focuses on a love for the water, proper body positions, and safety skills as the foremost skill at each level. Our program is deconstructed to focus on breath control, core control, pelvis positions, stroke technique, and timing of Freestyle, Backstroke, Breaststroke, and Butterfly. We enroll both ends of the spectrum in our program and need instructors/managers that can relate to a beginner swimmer, establishing a love for the water, to experienced swimmers, improving their skills to move faster through the water or use as a form of exercise.

APPLICANTS:

If you are interested in a position, please complete the Application linked below:

<https://www.interactiveacademy.org/docs/ia-application.pdf>

Send both the completed application and copies of your certifications to the following:

Vanessa Myers, Swim Director: Vanessa.myers@interactivegym.org

Kendra Brens, Executive Director: Kendra.brens@interactivegym.org